

Our Values

Solidarity not charity

- The distribution of money is determined by marginalized practitioners and community members.
- We expect folks receiving services to pay something back into the fund (the amount is not relevant).

Building trust and relationships, not cops and bureaucrats

- We do not expect healing practitioners to give us a detailed breakdown of how they're using the funds, though we will have community meetings to review what worked and what didn't.
- We are not asking the folks looking for healing services to prove their need to us; instead we are asking marginalized practitioners to use their relationships and community connections to determine the best use of the funds.

Small is good / Fractal growth

- This model can only work on the basis of relationships; any larger and it will require layers of bureaucracy. We want to meet *some* immediate needs now, not expand indefinitely.
- Our organizing principle is based on fractals (popularized by Adrienne Maree Brown) - this model, if it works, can be replicated in other places/areas.

Anti-capitalist practice

- The problem is not only that certain people do not have enough money while others have too much - inequality is inherent to the structure of [racial capitalism](#).
- With this project we hope to grow the capacity for marginalized communities to live and heal, so that we may fight oppressive structures together - in the process building relationships, infrastructure, and communities of care that directly challenge capitalism.
- Money is complicated. Racial capitalism has us internalize a lot of stories about our worthiness, scarcity, and security based around money and class. Further we are often disconnected from our own and each other's financial situations because of shame around money and white supremacist values around not talking openly about it. This requires us to continually build intersectional class consciousness as we do this work.

Make the road by walking it*

- We accept that giving money to ameliorate the damage of capitalism is by its nature full of contradictions.
- We recognize that marginalized communities have been engaging in economic redistribution for centuries. We are inspired and grateful for the [Frontline Workers Fund](#), [People's Movement Center Fund](#), and [National Queer and Trans Therapists of Color Network](#) as some leaders in this work.
- We are choosing courage over getting it right, prioritizing accountability and feedback from our communities.

We carry all the wisdom we need

- We come from many lineages and are part of a legacy of people doing this work.
- We recognize that coming from communities that have survived oppressive systems for many generations gives us the knowledge, wisdom, and skills to take care of ourselves and each other. Healing for our communities will come from being able to access our own lineages and acknowledging the traditions and practices we work from.
- We bring BIPOC, queer, and working class wisdom and skills to this work. We know how to best care for each other. We need access and resources to do so on a larger scale. We don't need saving.
- We are committed to redistributing and sharing resources and skills within the collective and through our work with community so that we can all have what we need to thrive.

*The phrase "we make the road by walking" is an adaptation of a proverb by the Spanish poet Antonio Machado, in which one line reads "se hace camino al andar," or "you make the way as you go." See Antonio Machado, *Selected Poems*, trans. Alan S. Trueblood (Cambridge: Harvard University Press, 1982), 143.